



LICENSURE REQUIREMENTS FOR PHYSICIANS AND DENTISTS GUIDANCE FOR APPLICANTS

GUIDELINE

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GUIDELINE – LICENSURE REQUIREMENTS FOR PHYSICIANS AND DENTISTS GUIDANCE FOR APPLICANTS

INTRODUCTION

To qualify for a License to practice as a General Medical Doctor/General Aesthetic Medicine Doctor/ Medical Specialist/Medical Consultant/General Dentist/Dental Specialist/Dental Consultant in Dubai Healthcare City (DHCC), the applicant must comply with:

- 'Healthcare Professionals Licensure General Requirements - Guidance for Applicants' ; and
- The specific profession's minimum requirements listed below.

1. PURPOSE

1.1	To set the minimum qualifications and experience required for General Medicine Doctors, General Aesthetic Medicine Doctors, Medical/ Dental Specialists and Consultants to obtain a DHCA license
1.2	To ensure that DHCA-licensed Physicians and Dentists have the required training, knowledge, and experience to perform in their privileged field of practice.
1.3	To ensure a high quality of service necessary to protect patients and consumers in DHCC.

2. SCOPE OF APPLICATION

2.1	The guidelines communicate to General Medical/ Dental Practitioners, General Aesthetic Medicine Doctors, Medical/Dental Specialists and Consultants in addition to Healthcare Operators with relevant services, or other DHCA relevant departments regarding the minimum licensure requirements.
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3. APPLICABLE TO

3.1	All healthcare professionals intending to apply for a license to practice in DHCC under Medical or Dental profession.
3.2	All healthcare operators providing or intending to provide Medical or Dental services in DHCC.
3.3	All regulatory departments involved in licensing, inspecting, or evaluating Medical or Dental professionals.

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4. GUIDELINES FOR GENERAL MEDICINE/ GENERAL DENTISTRY

<p>4.1 Professional Qualification</p>	<ul style="list-style-type: none"> ▪ Completion of a Degree of a minimum of five (5) continuous years of education, of which at least four (4) years are devoted to formal Medical/Dental education from an institute/college/university listed by the Higher Education Affairs at the Ministry of Education (MOE) in the UAE and the World Directory of Medical Schools (applicable to Medical Doctors only); and ▪ Completion of all the formal requirements for the degree completion corresponding to Doctor of Medicine, Doctor of Dental Surgery, or equivalent in a medical or dental school and being awarded the Degree of Doctor of Medicine, Doctor of Dental Surgery or its equivalent; and ▪ Completion of at least one (1) year of supervised structured clinical training (internship) sponsored by a medical or dental school post completion of the undergraduate's Medical/Dental education. <p style="text-align: center;">Or</p> <ul style="list-style-type: none"> ▪ Holding a valid License from Dubai Health Authority (DHA) as a General Medicine Doctor (GP)/ General Dentist (GD). <p><u>Note:</u> candidates trained in Israel, must provide a degree from one of the recognized universities in <i>Appendix 4</i>.</p>	
<p>4.2 Clinical Work Experience</p>	<ul style="list-style-type: none"> ▪ Required - Completion of at least two (2) years of clinical experience after internship training. 	<p>Exemptions</p> <ul style="list-style-type: none"> ▪ Graduates from UAE MOE-approved universities, who have concluded their internship, are exempt from the required Clinical Work Experience. ▪ DHA license holders. ▪ Applicants with qualifications from the list in <i>Appendix 5</i>.

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<p>4.3 DHCA Licensing Exam</p>	<ul style="list-style-type: none"> ▪ Required 	<p style="text-align: center;">Exemptions</p> <ul style="list-style-type: none"> ▪ Graduates from UAE MOE- approved universities. ▪ Applicants from ‘Option 1’ countries listed in <i>Appendix 1</i> ▪ Applicants with valid DHA licenses as General Medicine Doctor/ General Dentist (GD). ▪ Applicants who have completed any of the approved listed examinations (Medical / Dental listed in the <i>appendix 5</i>).
<p>4.4 Professional License</p>	<ul style="list-style-type: none"> ▪ A current permanent license/registration to practice as a Medical Doctor or a Dentist issued by the legal issuing authority i.e. Ministry of Health or equivalent. 	
<p>4.5 Certificate of Good Standing (CGS)</p>	<p>Certificate of Good Standing (CGS): is the document issued by a Licensing/ Registration authority to indicate to another the registration status of the healthcare professional. Specifically, the CGS indicates that a HCP is legally registered and permitted to practice without any restrictions related to unprofessional conduct, disciplinary orders or criminal proceedings.</p>	
<ul style="list-style-type: none"> ▪ Required <p>Issued in the last six (6) months from jurisdictions (licensing authority/professional membership body) in which the Applicant holds a current license/registration to practice. And from the jurisdictions that cover for the required years of experience.</p> <p>DHA License holders are required to submit a CGS from Dubai Health Authority issued within</p>		<p style="text-align: center;">Exemptions</p> <ul style="list-style-type: none"> ▪ General Practitioners/ Dentists with qualifications from Option 1 countries (as per <i>Appendix 1 or 5</i>) without previous experience.

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	the last six (6) months given that they have been practicing under DHA jurisdiction for more than 3 months.	
4.6 English Proficiency	<ul style="list-style-type: none"> ▪ Required TOEFL – a minimum score of 500 or IELTS – a minimum band of 5.0, or Occupational English Test (OET) - minimum of grade C or equivalent, or Cambridge Assessment English– minimum score of 169 on the scoring scale 	Exemptions
		<ul style="list-style-type: none"> ▪ The applicant graduated from a specialty program with an English curriculum (evidence may be requested). ▪ The applicant has practiced his/her healthcare profession or holds a license from a native English-speaking country for at least one (1) year. ▪ Applicants with a valid DHA license. ▪ Applicants who score lower in the English proficiency exams than the accepted scores (must submit evidence of sitting for the proficiency test) will be required to provide an undertaking letter from the hiring healthcare facility confirming the availability of an English translator (or a competent native speaker) who will be present during working hours and patient interaction with the applicant.

5. GUIDELINES FOR GENERAL AESTHETIC MEDICINE DOCTORS

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<p>5.1 Professional Qualification</p>	<p>Option 1:</p> <ul style="list-style-type: none"> - DHCC license as General Medicine; <i>and</i> - Certificate of successfully completing an Aesthetic Medicine Training Program from an accredited institute*. <p>Option 2:</p> <ul style="list-style-type: none"> - Fulfilling the guidelines for General Medicine as listed in 4.1. <i>and</i>. - Certificate of successfully completing an Aesthetic Medicine Training Program from an accredited institute*. <p>NOTE:</p> <p>*Recognized Aesthetic Medicine Program must show evidence of the below requirements:</p> <ol style="list-style-type: none"> a. Must consist of theoretical and practical components and is concluded by an Assessment. b. Must include, but is not limited to the following core elements: <ul style="list-style-type: none"> ○ Light-based therapies (hair removal, laser treatments), ○ Cosmetic injectable (Botox, soft tissue fillers), ○ Skin rejuvenation, ○ Patient Safety, and ○ Surgical Anatomy.
<p>5.2 Clinical Work Experience</p>	<ul style="list-style-type: none"> - A minimum of three (3) years' experience in the field of Aesthetic Medicine or equivalent and. - Logbook with proof of a minimum of 200 cases in Aesthetics.
<p>5.3 Professional License</p>	<p>As per 4.4</p>
<p>5.4 Certificate of Good Standing (CGS)</p>	<p>As per 4.5</p>



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5.5 English Proficiency Test	As per 4.6
5.6 DHCA Licensing Exam	Required - Oral or written (as applicable)

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6. GUIDELINES FOR MEDICAL SPECIALIST/ DENTAL SPECIALIST

6.1 Professional Qualification	<ul style="list-style-type: none"> ▪ Fulfilling the guidelines for General Medicine as listed in 4.1. ; <i>and</i> ▪ A recognized specialty qualification (A Specialty Board Certification, Fellowship of the Royal College or substantially equivalent specialty degree or completed a specialty training program) from option 1, 2 or 3 approved licensing jurisdictions <i>listed in Appendix 1.</i> <p><i>Or ;</i></p> <ul style="list-style-type: none"> ▪ Holding a valid License from Dubai Health Authority (DHA) in the same grade and specialty as the one applying for. 		
	Based on Professional Qualification as per appendix 1 , the below requirement will apply:		
	Option 1	Option 2	Option 3
6.2 Clinical Work Experience	Exempted	Continuous practice for a period of two (2) years as a Specialist within the last four (4) years.	Continuous practice for a period of five (5) years as a Specialist within the last seven (7) years.
6.3 DHCA Licensing Exam	Exempted	Required	Required
6.4 Professional License	Not required Unless it is required as per Option 1 qualification list in <i>appendix 1</i>	A current license/ registration to practice as a Medical/ Dental Specialist.	A current license/ registration to practice as a Medical/ Dental Specialist.
6.5 Certificate of Good Standing (CGS)	Exempted Except applicants with experience are required to provide CGS issued in the last six (6) months from	Required issued in the last six (6) months, from jurisdictions (licensing authority/ professional membership body) in which the Applicant holds	Required issued in the last six (6) months, from jurisdictions (licensing authority/ professional membership body) in which

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	jurisdiction he holds current License/ Registration to practice.	current License/ Registration to practice.	the Applicant holds current License/ Registration to practice.
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7. GUIDELINES FOR MEDICAL/ DENTAL CONSULTANTS

7.1 Professional Qualification	Eligible to apply for DHCA License as per ' Option 1 ' or ' Option 2 ' or ' Option 3 ' Specialist criteria. <i>Or;</i> Holding a valid License from Dubai Health Authority (DHA) in the same grade and specialty as the one applying for.		
7.2 Clinical Work Experience	Option 1	Option 2	Option 3
	Continuous practice in the Specialty for a minimum of three (3) years within a multidisciplinary setting such as: <ul style="list-style-type: none"> • Hospital; and/or • Specialized Medical Center 	Continuous practice in the Specialty for a minimum of five (5) years within a multidisciplinary setting such as: <ul style="list-style-type: none"> • Hospital; and/or • Specialized Medical Center 	Continuous practice in the Specialty for a minimum of seven (7) years within a multidisciplinary setting such as: <ul style="list-style-type: none"> • Hospital; and/or • Specialized Medical Center
7.3 Publications & Alternative Clinical Competency Requirements.	<ul style="list-style-type: none"> • Authored a minimum of two (2) medical publications/systematic review post specialty training published in the MEDLINE bibliographic database. <i>Or;</i> <ul style="list-style-type: none"> • Authored medical publications post specialty training published in: <ol style="list-style-type: none"> 1. One (1) in MEDLINE bibliographic database. 2. Two (2) in internationally recognized journals. <i>Or;</i> <ul style="list-style-type: none"> • Four (4) years specialty experience in addition to the minimum required work experience as per the above listed options 1/2/3. And, Two (2) points of the below listed options: <ol style="list-style-type: none"> 1. Evidence of completion of additional Training i.e. specialty related higher Education Program, Postgraduate Studies, or diplomas in the same field, and a logbook of surgical procedures performed as the Primary surgeon in the last two (2) years. 		

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	<ol style="list-style-type: none"> 2. Authored one (1) medical publication post specialty training published in internationally recognized journal. 3. Evidence of being a member/fellow of an Editorial Board, the board must be Locally and/ or internationally recognized. 4. One (1) case Report published post specialty training in an internationally recognized Journal 5. Participated as a speaker in five (5) local conferences. Or; in three (3) international conferences in the last four (4) years. 6. Authored of at least one (1) chapter of published medical book. 7. One (1) year of teaching/academic/faculty Experience post specialty training.
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8. COMMUNICATION (check all that apply)

<input checked="" type="checkbox"/>	Announcement
<input checked="" type="checkbox"/>	Awareness
<input type="checkbox"/>	Training
<input type="checkbox"/>	Other specify

9. DEFINITIONS

9.1	DHCC: Dubai Healthcare City
9.2	DHCA: Dubai Healthcare City Authority
9.3	DHA: Dubai Health Authority
9.4	MOE: Ministry of Education
9.5	CGS: Certificate of Good Standing
9.6	TRAS: Temporary Registration Assessment Scheme
9.7	RACGP: Royal Australian College of General Practitioners
9.8	NBDE: National Board Dental Examination
9.9	PLAB: Professional and Linguistic Assessments Board
9.10	USMLE: United States Medical Licensing Examination
9.11	MLE-G: Medical Licensure Examination-General

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9.12	MCCEE: Medical Council of Canada Evaluating Examination
9.13	MCCQE: Medical Council of Canada Qualifying Examination
9.14	ORE: Overseas Registration Exam
9.15	LDS: License in Dental Surgery
9.16	ADC: Australian Dental Council
9.17	OET: Occupational English Test
9.18	HCP: Healthcare professional: a person who by education, training certification and licensure is qualified to provide healthcare services
9.19	Logbook: A typed comprehensive record with surgical specialties demonstrating clinical competence through number of cases/procedures performed within the mentioned period. Submitted Logbooks must: <ul style="list-style-type: none"> 1- Describe the surgeries/ procedures. 2- Identify the professional's role in the procedure (primary surgeon or assisting surgeon.) 3- Cover the most recent experience. 4- Signed and stamped by the Human Resources (HR) department of the clinical facility.
9.20	License: A permission granted by DHCA to practice as healthcare profession.

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APPENDIX 1: APPROVED LICENSING JURISDICTIONS FOR MEDICAL/DENTAL APPLICANTS AND THE RECOGNIZED QUALIFICATION PER JURISDICTION

Option 1:

The Approved Jurisdictions	Recognized Qualification(s)
Austria	Specialty Certificate (Facharzt) from Austrian Medical Chamber (Österreichische Ärztekammer); or Dental Specialty Certificate (Fachzahnarzt) from Austrian Dental Chamber (Österreichische Zahnärztekammer)
Australia	Fellowship certificate from the Royal Australasian Colleges; or Membership of Royal Colleges for Dentists; or Registration as specialist from Australian Medical/Dental Council
Belgium	Registration as specialist (Bijzondere beroepstitel van geneesheerspecialist/ Titre professionnel particulier de médecin spécialiste) from Federal Public Service of Public Health, Safety of the Food Chain and Environment. The Minister who is competent for the Public Health ; or Dental Specialty Certificate in Orthodontics or Periodontics from a Belgian university recognized by Belgian Ministry of Public Health.
Canada	Certificates of Specializations of the Royal College of Physicians and Surgeons of Canada; or Registration as specialist from Medical/Dental Council of Canada; or Completion of National Dental Specialist Examination
Denmark	Certificate/Registration as a specialist from the National Board of Health (Sundhedsstyrelsen) or the Danish Patient Safety Authority
Greece	Specialization degree (Τίτλος ΙατρικήςΕιδικότητας) from Greek Region Medical Authority; or Registration as specialist from Prefecture of Attica or Hellenic Republic Ministry of Health and Welfare
Finland	Specialization degree from a Finnish University, or

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	Registration as Specialist from The National Authority of Medicolegal Affairs
France	Certificat d'études spécialisées de médecine (CES) from a French University; or Diplôme d'études spécialisées (DES) from a French University; or Diplôme d'études spécialisées complémentaires (DESC) from a French University; or Registration as Specialist/ certificate of qualified specialist (Attestation de médecine spécialiste qualifié from the National Medical Council (Conseil National de l'ordre des médecins)
Germany	Specialty Certificate (Facharzt) from a state Medical Chamber (Ärzttekammer); or Dental Specialty Certificate (Fachzahnarzt) from a state Dental Chamber (Zahnärztekammer)
Ireland	Certificate of Satisfactory Completion of Specialist Training (CSCST); or Fellowship certificate from the Royal Colleges of Ireland; or Registration as specialist from medical/dental council of Ireland
Italy	Diploma of specialized doctor (Diploma di medico specialista) from a rector of an Italian university; or Postgraduate Diploma (Diploma di Specializzazione) in Dental specialties; or Registration as specialist from Ministry of Health
Japan	Specialty Certificate (Japanese Board) from the Board of Specialty and Evidence of Completion of Specialty Training program signed by the President of the Board or Society of a given specialty; or PhD Certificate and 2 years of clinical training in a hospital recognized by Japanese Board.
Netherlands	Registration as specialist from the Dutch Ministry of Health Welfare and Sport (CIBG); or Specialty Board from the Royal Dutch Medical Association (KNMG); or Certificate of entry in the Specialist Register from <ul style="list-style-type: none"> • Medisch Specialisten Registratie Commissie (MRSC) • Sociaal-Geneskundigen Registratie Commissie • Registratiecommissie Geneeskundig Specialisten (RGS)

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	<ul style="list-style-type: none"> Huisarts en Verpleeghuisarts Registratie Commissie (HVRC) van de Koninklijke Nederlandsche Maatschappij tot Bevordering der Geneeskunst
New Zealand	<p>Fellowship certificate from the Royal Colleges of New Zealand; or</p> <p>Registration as specialist from Medical/Dental Council of New Zealand; or</p> <p>Membership of Royal Colleges for Dentists or Doctor degree of Clinical Dentistry</p>
Norway	<p>Specialty certificate (Spesialistgodkjenning) from Norwegian Medical Association or Norwegian Directorate of Health; or</p> <p>Registration as specialist from Norwegian Registration Authority for Health Personnel (Statens autorisasjonskontor for helsepersonell)</p>
Singapore	<p>Certificate of Completion of Specialist Training from the Joint Committee on Specialist Training (JCST); or</p> <p>Registration as a specialist from Singapore Medical Council (SMC) or Singapore Dental Council (SDC); or</p> <p>Fellowship or master degree recognized by Singapore Dental Council (SDC)</p>
South Africa	<p>Fellowship of Colleges of Medicine of South Africa (CMSA); or</p> <p>MASTER OF DENTISTRY (MChD) from South African universities; or</p> <p>Registration as Specialist by Health Professions Council of South Africa (HPCSA)</p>
South Korea	<p>Board Certification from the Korean Medical/Dental Association; or</p> <p>Registration as Specialist from Ministry of Health and Welfare</p>
Spain	<p>Registration as Specialist (Título de Especialista) from Ministry of Health and Consumer Affairs or Ministry of Education and Culture or Ministry of Science, Innovation and Universities</p>
Sweden	<p>Specialty Certificate (Bevis om specialistkompetens) from National Board of Health and Welfare of Sweden (Socialstyrelsen)</p>
Switzerland	<p>Specialty Certificate (Diplôme de médecin spécialiste or Facharzt) From Swiss Federal Department of Home Affairs (FDHA); or</p> <p>Dental Specialty Certificate (Fachzahnarzt) recognized by Swiss Dental Association</p>
United Kingdom	<p>Certificate of Completion of Training (CCT); or</p> <p>Certificate of Completion of Specialist Training (CCST); or</p> <p>Certificate of Eligibility for Specialist Registration (CESR); or</p>

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United States	<p>Postgraduate Medical Education and Training Board (PMETB); or Fellowship of Royal colleges for medical specialties; or Membership of Royal colleges only for dental specialties; or Registration as Specialist from General Medical Council (GMC); or Registration as Specialist from General Dental Council (GDC)</p>
	<p>Diplomate of American Board issued from ABMS/ABDS boards member. Board Certificate must be valid.</p>
DHCA	<p>DHCA Graduates approved programs</p>

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Option 2:

The Approved Jurisdictions	Recognized Qualification(s)
Arab Board	Specialty Certificate (شهادة المجلس العربي للاختصاصات الطبية) from The Arab Board of Medical Specializations
Egypt	Clinical Doctorate (MD); or Clinical PhD
Hong Kong	Membership of the Hong Kong College of Physicians; or Fellowship of Hong Kong Academy of Medicine (HKAM); or Clinical Master in Dental specialties
India	Doctor of Medicine (MD) by an Indian university; or Diplomate of National Board (DNB); or Master of Surgery (MS) by an Indian university. And Doctor of Medicine (DM); or Magister Chirurgiae (MCh).
Israel	Completion of a Degree the medical or dental degree from one of the above listed universities. <i>Appendix 4</i> And; <ul style="list-style-type: none"> Evidence from scientific council recommendation for specialization. Specialist certification from Ministry of Health
Jordan	Jordanian Board Certificate from the Jordanian Medical Council
Luxemburg	Specialty Certificate (Certificat de médecin spécialiste) from the Ministry of Public Health in Luxembourg (Ministre de la Santé publique)
Oman	Omani Board Certificate from the Ministry of Health
Poland	Registration as Specialist from Polish Medical Chamber; and Diploma (Grade Two) by Recognized Medical School; or

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Portugal	Specialty Diploma (dyplom uzyskania tytułu specjalisty) from the Centre for Medical Examination (Centrum Egzaminow Medycznych)
	The degree of Specialist (Título de Especialista) from the doctors Chamber (Ordem dos Medicos)
Saudi Arabia	Saudi Board Certificate from the Saudi Commission for Health Specialties
Serbia	Registration as specialist from the Serbian Medical chamber; and
	Certificate of Completion residency/specialty training from a Serbian university
Sudan	Clinical MD from the Council of Postgraduate Studies; or
	Sudan Medical Specialization Board
Taiwan	Registration as specialist from Ministry of Health; and
	Specialty Training Completion Certificate
Turkey	Registration as specialist from Ministry of Health; and
	Turkish Specialty Training Completion Certificate by a Turkish university

Option 3:

The Approved Jurisdictions	Recognized Qualification(s)
Algeria	Diploma of Specialized Medical Studies DEMS (Diplôme d'Etudes Médicales Spécialisées) issued from a university recognized by Ministry Of Higher Education and Scientific Research; and
	Registration as a Specialist from the National Chamber of Doctors (Ordre National Des Médecins)
Argentina	Specialization Certificate and Registration as specialist from the Ministry of Health & Social Development
Bahrain	Registration as specialist from Ministry of Health; and
	Specialty Training Completion Certificate
Bangladesh	Registration as specialist from Ministry of Health; and
	Fellow of the Bangladesh College of Physicians and Surgeons; or Master of Surgery; or

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	Doctor of Medicine
Belarus	Registration as specialist from Ministry of Health; and Kandidat Nauk; or First Degree of Specialization
Bosnia and Herzegovina	Registration as specialist from Ministry of Health; and Certificate of successful completion of the specialty exam
Brazil	Registration as specialist from the Regional Councils or Federal Medical Council; and Specialty Training Completion Certificate from Brazilian Medical Association or the Brazilian College of Surgeons
Bulgaria	Registration as specialist from Ministry of Health; and Specialty Training Completion Certificate from a Bulgarian University
Chile	Registration as specialist from Ministry of Health; and Specialty Training Completion Certificate from a medical school in Chile
China	Registration as specialist from Ministry of Health; and Specialty Training Completion Certificate accredited by the National Committee of Academic Degree
Colombia	Specialization certificate issued by a University (minimum of 3 years course duration) with specialist registration
Croatia	Registration as specialist from Croatian Medical/Dental Chamber; and Specialty Training Completion Certificate (Diploma o specijalističkom usavršavanju) from Ministry of Health or a Croatian University for dental specialties
Cuba	Registration as specialist from Ministry of Public Health; and Specialty Training Completion Certificate (First Degree of Specialization)
Cyprus	Certificate of Specialization awarded by Medical Council of Cyprus
Czech Republic	Registration as specialist from Ministry of Health or Czech Dental Chamber; and Specialty Training Completion Certificate from Ministry of Health
Egypt	Clinical Master Degree from an Egyptian university; or Egyptian Board/Fellowship

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Estonia	Title of medical specialist granted by Tartu University or the Estonian Health Board
Hungary	Registration as specialist from Ministry of Health; and Specialty Training Completion Certificate (Szakorvosi bizonyítvány) from Ministry of Health or National Board of Examination; or Specialty Training Completion Certificate from a Dental college for dental graduates
Iceland	Registration as specialist from the Directorate of Health; and Specialty Training Completion Certificate (Sérfræðileyfi) by the Directorate of Health
India	Doctor of Medicine (MD) by an Indian university; or Diplomate of National Board (DNB); or Master of Surgery (MS) by an Indian university; or Master of Dental Surgery (MDS) by an Indian university
Iran	Registration as specialist from Ministry of Health; and Iranian Specialty Certificate issued from Ministry of Health
Iraq	Iraqi Board from the Iraqi Commission for Medical Specialties; or Clinical Master Degree for Dental graduates
Kosovo	Specialist clinical training issued by the Ministry of Health of Kosovo (Minimum two (2) years duration) and Registration with the Medical Board of Kosovo
Kuwait	Registration as specialist from Ministry of Health; and Specialty Training Completion Certificate from Kuwait Institute for Medical Specialization (KIMS)
Latvia	Specialist Certificate granted by Latvian Medical Association
Lebanon	Registration as specialist from Ministry of Health or Lebanese Order of Physicians; and Specialty Training Completion Certificate from Lebanon; or Clinical Master Degree for Dental graduates
Libya	Registration as specialist from Ministry of Health; and Libyan Board of Medical Specialty
Lithuania	Certificate of resident studies which shows the qualification as Specialized Doctor, granted by a Lithuanian University

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Macedonia	Registration as specialist from Ministry of Health; and Specialty Training Completion Certificate (Potrdilo o opravljenu specialisticnem izpitu) from the Medical Chamber of Macedonia/university
Malaysia	Registration as specialist from Ministry of Health; and Master Degree minimum 3 years course duration from a Malaysian University
Malta	Registration as specialist from Ministry of Health; and Specialty Training Completion Certificate (Ċertifikat ta' Speċjalista Mediku) from the Medical Specialty Committee (Kumitat ta' Approvazzjoni dwar Speċjalisti)
Mexico	Registration as specialist from Ministry of Health; and Specialty Training Completion Certificate
Moldova	Registration as specialist from Ministry of Health; and Kandidat Nauk; or Magista PhD
Monaco	Registration as specialist from Ministry of Health; and Specialty Training Completion Certificate
Montenegro	Certificate of completion of Specialist Exam issued by Ministry of Labor and Social Welfare
Morocco	Registration as specialist from Ministry of Health; and Specialty Training Completion Certificate (Diplome de Specialite Medicale) from the National Doctor Authority
Nigeria	Registration as specialist from Ministry of Health; and Fellowship of the West African College of Physicians or Surgeons
Pakistan	Fellowship of the College of Physicians and Surgeons (FCPS)
Philippines	Diplomate of the Philippine Board by the Philippine College of Physicians/Dentists.
Qatar	Registration as specialist from Ministry of Health; and Specialty Training Completion Certificate
Romania	Registration as specialist from Ministry of Public Health (Ministerul Sanatat II); and Specialty Training Completion Certificate (Certificat de medic specialist) from the Ministry of Public Health

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Russia	Kandidat Nauk; or Magista PhD
Slovak Republic	Registration as specialist from Ministry of Public Health; and Diploma of specialization (Diplom o špecializácii) from a Slovak university
Slovenia	Certificate of successful completion of Specialist Exam issued by Medical Chamber of Slovenia or Medical Regulation Authority in Slovenia.
Sri Lanka	Registration as specialist from Ministry of Public Health; and MD Certificate issued from the Postgraduate Institute of Medicine of Sri Lanka or University of Colombo
Syria	Registration as specialist from Ministry of Health; and <ul style="list-style-type: none"> • Certificate of higher study (شهادة الدراسات العليا) from Ministry of Higher Education; or • Specialization certificate (شهادة الاختصاص) from Ministry of Health; or • Syrian Board with Evidence of Completion of Specialty Training; or • Clinical Master Degree for Dental graduates
Tunisia	Registration as specialist from the National Physicians Authority/Council; and Recognized Specialty Training Completion Certificate by Ministry of Higher Education and/or Ministry of Public Health
Ukraine	Registration as specialist from Ministry of Health; and Kandidat Nauk; or Magista PhD
United Arab Emirates	Recognized Specialty Training Completion Certificate
United Kingdom	Membership of Royal colleges for medical specialties; i.e. MRCP, MRCPed, MRCOG, MRCOph, MRCOrth, MRCGP; and Evidence of Completion of at least three (3) years of postgraduate clinical specialty training sponsored by a Medical school or legally accredited hospital
Venezuela	Registration as specialist from the Colegio de Medicos; and Specialty Training Completion Certificate
West Africa	Fellowship of West African College of Physicians; and

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West Indies	Evidence of completion of a residency program of minimum three (3) years course duration issued by a recognized university
	Specialization certificate issued by a recognized University and Caribbean medical council registration
Yemen	Registration as specialist from Ministry of Public Health; and Clinical Master degree or residency program of minimum three (3) years course duration issued by a Yemeni university

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APPENDIX 2: DHCA APPROVED MEDICAL SPECIALTY LICENSE TITLES

The table below lists the approved DHCA Medical Specialty and Subspecialty licensure titles.

SCOPE	SPECIALTY
Aerospace Medicine	Aerospace Medicine
	Undersea and Hyperbaric Medicine
Allergy and Immunology	Allergy and Immunology
Anesthesiology	Anesthesiology
	Critical Care Medicine
	Hospice and Palliative Medicine
	Pain Medicine
	Pediatric Anesthesiology
	Sleep Medicine
Audio-Vestibular Medicine	Audio-Vestibular Medicine
Cardiac Surgery	Cardiac Surgery
	Congenital Cardiac Surgery
Cardiac, Thoracic, Vascular Surgery	Cardiac Surgery
	Thoracic Surgery
	Vascular Surgery
Cardiology	Adult Congenital Heart Disease
	Advanced Heart Failure and Transplant
	Advanced Heart Failure and Transplant Cardiology
	Cardiology
	Clinical Cardiac Electrophysiology
	Interventional Cardiology
Critical Care Medicine	Critical Care Medicine
Dermatology	Dermatology
	Dermatopathology
	Pediatric Dermatology

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Emergency Medicine	Emergency Medicine
	Medical Toxicology
	Pain Medicine
	Pediatric Emergency Medicine
	Sports Medicine
	Undersea and Hyperbaric Medicine
Endocrinology, Diabetes and Metabolism	Endocrinology, Diabetes and Metabolism
Family Medicine	Adolescent Medicine
	Family Medicine
	Geriatric Medicine
	Hospice and Palliative Medicine
	Pain Medicine
	Sleep Medicine
	Sports Medicine
Gastroenterology	Gastroenterology
	Transplant Hepatology
General Surgery	Colon and Rectal Surgery
	General Surgery
	Hospice and Palliative Surgery
	Surgery of the Hand
	Surgical Critical Care
	Surgical Oncology
Geriatric Medicine	Geriatric Medicine
Hematology	Hematology
Hospice and Palliative Medicine	Hospice and Palliative Medicine
Infectious Disease	Infectious Disease
Internal Medicine	Adolescent Medicine
	Cardiovascular Disease

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	Critical Care Medicine
	Endocrinology, Diabetes and Metabolism
	Gastroenterology
	Geriatric Medicine
	Hematology
	Hospice and Palliative Medicine
	Infectious Disease
	Internal Medicine
	Medical Oncology
	Nephrology
	Pulmonology
	Rheumatology
	Sleep Medicine
	Sports Medicine
Medical Genetics	Clinical Biochemical Genetics
	Clinical Cytogenetics
	Clinical Genetics
	Clinical Molecular Genetics
	Medical Biochemical Genetics
	Medical Genetics
Medical Oncology	Molecular Genetic Pathology
	Medical Oncology
Nephrology	Nephrology
Neurological Surgery	Neurological Surgery
Neurology	Clinical Neurophysiology
	Epilepsy
	Neurodevelopmental Disabilities
	Neurology
	Neuromuscular Medicine

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	Pediatric Neurology
	Sleep Medicine
	Vascular Neurology
Nuclear Medicine	Nuclear Medicine
Obstetrics and Gynecology	Critical Care Medicine
	Female Pelvic Medicine and Reconstructive Surgery
	Gynecologic Oncology
	Hospice and Palliative Medicine
	Maternal and Fetal Medicine
	Obstetrics and Gynecology
	Reproductive Endocrinology/Infertility
Occupational Medicine	Medical Toxicology
	Occupational Medicine
	Undersea and Hyperbaric Medicine
Ophthalmology	Ophthalmology
Oral and Maxillo-facial Surgery	Oral and Maxillo-facial Surgery
Orthopaedic Surgery	Orthopaedic Surgery
	Sports Medicine
	Surgery of the Hand
Otolaryngology	Audio-Vestibular Medicine
	Head and Neck Surgery
	Neurotology
	Otolaryngology
	Otolaryngology-Plastic Surgery (Head & Neck)
	Pediatric Otolaryngology
	Sleep Medicine
Pathology - Anatomic	Pathology (Anatomic)
Pathology - Clinical	Pathology - Anatomic
	Pathology - Blood Banking/Transfusion Medicine

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	Pathology - Chemical
	Pathology - Clinical Informatics
	Pathology - Cytopathology
	Pathology - Dermatopathology
	Pathology - Forensic
	Pathology - Hematology
	Pathology - Medical Microbiology
	Pathology - Molecular Genetic
	Pathology - Neuropathology
	Pathology – Pediatric
	Pathology (Clinical)
Pediatric Surgery	Pediatric Surgery
Pediatrics	Adolescent Medicine
	Child Abuse Pediatrics
	Developmental-Behavioral Pediatrics
	Hospice and Palliative Medicine
	Neonatal-Perinatal Medicine
	Pediatric Cardiology
	Pediatric Critical Care Medicine
	Pediatric Emergency Medicine
	Pediatric Endocrinology
	Pediatric Gastroenterology
	Pediatric Hematology-Oncology
	Pediatric Infectious Diseases
	Pediatric Nephrology
	Pediatric Neurology
	Pediatric Pulmonology
	Pediatric Rheumatology
Pediatric Sleep Medicine	

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	Pediatric Sports Medicine
	Pediatric Transplant Hepatology
	Pediatrics
Physical Medicine and Rehabilitation	Brain Injury Medicine
	Hospice and Palliative Medicine
	Neuromuscular Medicine
	Pain Medicine
	Pediatric Rehabilitation Medicine
	Physical Medicine and Rehabilitation
	Spinal Cord Injury Medicine
	Sports Medicine
Plastic Surgery	Head and Neck Surgery
	Plastic Surgery
	Surgery of the Hand
Psychiatry	Addiction Psychiatry
	Child and Adolescent Psychiatry
	Geriatric Psychiatry
	Pain Medicine
	Psychiatry
	Psychosomatic Medicine
	Sleep Medicine
Pulmonology	Pulmonology
	Sleep Medicine
Radiology - Diagnostic	Interventional Radiology
	Neuroradiology
	Nuclear Radiology
	Pediatric Radiology
	Radiation Oncology
	Radiological Hospice and Palliative Medicine



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	Radiological Pain Medicine
	Radiology - Diagnostic
Rheumatology	Rheumatology
Sports Medicine	Sports Medicine
Thoracic Surgery	Thoracic Surgery
Urology	Female Pelvic Medicine and Reconstructive Surgery
	Pediatric Urology
	Urology
Vascular Surgery	Vascular Surgery

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APPENDIX 3: DHCA APPROVED DENTAL SPECIALTY LICENSE TITLES

SCOPE	SPECIALTY
Dentistry	Endodontics
	Oral and Maxillofacial Surgery
	Oral Maxillofacial Radiology
	Oral Medicine
	Oral Surgery
	Orthodontics
	Pediatric Dentistry
	Periodontics
	Prosthodontics
	Restorative Dentistry

APPENDIX 4: RECOGNIZED ISRAELI UNIVERSITIES AND PROGRAMS

University name	Accepted Degrees
• Tel Aviv University	- Faculty of Medicine, Doctor of Medicine (M.D.) - School of Dental Medicine, Undergraduate of Dental Medicine and specialization
• The Hebrew University of Jerusalem	- Doctor of Medicine (M.D.) - Faculty of Dental Medicine, Dental Medicine or Advanced Dental Medicine
• Faculty of Health Sciences, Ben-Gurion University of the Negev	- Doctor of Medicine (M.D.)
• Faculty of Medicine, Technion Israel Institute of Technology, Haifa	- Doctor of Medicine (M.D.)
• Faculty of Medicine in Safed, Bar-Ilan University	- Doctor of Philosophy (Ph.D.) - Doctor of Medicine (M.D.)

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APPENDIX 5: RECOGNIZED QUALIFICATIONS FOR GENERAL PRACTICUNERS AND GENERAL DENTISTS:

Medical	Dental
<ul style="list-style-type: none"> - Royal Australian College of General Practitioners (RACGP) examination - Australia; or - Temporary Registration Assessment Scheme (TRAS) Parts I, II and III – Ireland; or - Professional and Linguistic Assessments Board (PLAB) test Parts I and II – United Kingdom; or - Membership of the Royal Colleges Examinations Parts I and II – United Kingdom; or - United States Medical Licensing Examination (USMLE) Steps 1, 2CK (Clinical Knowledge) and 3*. An alternative to USMLE Step 3 is successful completion of the Medical Licensure Examination-General (MLE-G) – United States; or - Medical Council of Canada Evaluating Examination (MCCEE) and Medical Council of Canada Qualifying Examination (MCCQE) Parts II and III. 	<ul style="list-style-type: none"> - National Board Dental Examination (NBDE) Part 1 and Part 2, USA ; or - Overseas Registration Exam (ORE), UK; or - License in Dental Surgery (LDS) from Faculty of Dental Surgery of the Royal College of Surgeons of England, UK; or - Australian Dental Council (ADC) written examination, Australia; or National Dental Examining Board (NDEB) of Canada Part 1 and Part 2, Canada; or - Dental Council Examination Part 1 and Part 2, Ireland.



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REVISION HISTORY

S No	Summary	Amend Type*	Page	Issue No	Issue Date
1	Added new Consultant Guidelines	Add	11		
2	Added General Aesthetic Medicine	Add	7		
3	Modify the table	Modify	all		
4	Added appendix 4 and Israel qualification	Add	27		
5	Added the new exemptions for DHA license holders and Option 1 applicants.	Add	all		
6					

* Amend Type: New / Add/ Modify / Cancel